

Your Next Most Recent Employer _____ Address _____
Phone Number _____ Job Title _____ Supervisor's Name _____
From ___/___/___ to ___/___/___ May we contact this employer [] Yes [] No Reason for Leaving _____
Job Duties (give details) _____

Do you possess a valid driver's license? [] Yes [] No If yes, provide number _____ State _____
Number _____ Expiration Date _____ Class _____

Do you have any relatives employed with Juba Aluminum? If yes, please provide name: _____
Have you ever worked under a different name? [] Yes [] No If yes, list prior name(s): _____

Are there specific times that you cannot work? [] Yes [] No If yes, explain: _____

Do you have responsibilities other than work that will interfere with specific job requirements such as traveling? _____

Have you ever been convicted of a criminal offense? [] Yes [] No (Note: Omit minor vehicle violations and any offense committed before your 17th birthday, which was finally adjudicated in juvenile court or under a youthful offender law. Conviction of a criminal offense is not a bar to employment in all cases. Each conviction is evaluated individually.)

If yes, please list charge(s) _____

Where Convicted _____ Date _____ Disposition/Status _____

Have you ever been terminated or forced to resign from any job? [] Yes [] No If yes, explain _____

Are you 18 years or older? [] Yes [] No Are you legally authorized to work in the United States? [] Yes [] No

Will you now or in the future require sponsorship for immigration status? [] Yes [] No

Can you perform the duties of the job you are applying for? [] Yes [] No

Are you a U.S. Veteran? [] Yes [] No What type of education, training and work experience did you receive while in the military?

I understand that all applicants may be subject to pre-employment alcohol screening. Any applicant who receives a conditional offer of employment is subject to drug screening and any detection of prohibited substances will revoke any conditional offer of employment. I also understand that if an offer of employment is tentatively made to me, it may be conditioned upon my successful completion of a medical examination.

I hereby affirm that the information on this form is true and correct and that there are no omissions. I understand that false or misleading information, given either during this application process or after employment, may result in discharge.

By my signature, I consent to the release of information to authorized officers, agents, and/or employees of Juba Aluminum which may include but not be limited to information concerning my past and present work; including my official personnel files, attendance records, evaluations, law enforcement records, and/or any personnel record deemed necessary. In addition, I consent to authorize appropriate officers, agents, and/or employees of Juba Aluminum to make inquiries of third parties. I further release Juba Aluminum, present and former employers, law enforcement organizations, and all third parties from any and all claims of whatever nature that I may have as a result of any inquiry or response given to such inquiries made in connection with my application for employment.

I understand that if hired, regardless of the date of payment of my salary or wages, my employment is terminable at- will. Just as I may terminate employment at any time, Juba Aluminum has the right to terminate the employment of any employee at any time, with or without cause or notice.

Signature of Applicant _____ Date _____